



EXECUTIVE COACHING CERTIFICATE

Whether you're an aspiring coach, a business leader or a graduate student seeking to elevate your career, the Executive Coaching Certificate at Elmhurst University delivers the hands-on training, experience and personalized mentorship you need to succeed. With executive coaching and leadership development more critical than ever, this certificate equips you with credentials that will stand out and benefit your future.

1
year to
certificate completion

18
semester hours

6
courses

\$12,120
total tuition and fees
\$640
per semester hour

**tuition and fees
subject to change*

EMPOWERING THE NEXT GENERATION OF EXECUTIVE COACHES TO LEAD WITH PURPOSE, INSIGHT AND IMPACT

Through a unique mix of theory, tools and simulations, you'll gain expertise in:

- Coaching theories and frameworks
- Executive presence and emotional intelligence
- Personality assessments
- Group and individual coaching
- Client interviewing, goal-setting and coaching strategy
- Belonging-informed coaching practices
- Practical prep for International Coaching Federation (ICF) certification

PROGRAM HIGHLIGHTS

- **EXPERIENTIAL LEARNING**
Coach real clients and receive expert feedback from certified faculty.
- **FLEXIBLE FORMAT**
On campus or online synchronous options.
- **PERSONALIZED SUPERVISION**
One-on-one coaching and recorded session reviews.
- **PROFESSIONAL DEVELOPMENT**
Four workshops to include topics such as conflict management, emotional quotient (EQ) and communication.
- **REAL COACHING HOURS**
Build a portfolio and log ICF-qualifying hours.

PROFESSIONAL DEVELOPMENT OPPORTUNITIES

Additionally, in the last two terms of the course, we offer four professional development (PD) sessions for the student to develop their skills further. The PD sessions are two hours, and the following sample topics could be completed:

- Diversity training
- Communication training
- Time management
- Conflict management
- Generational training



School of
Graduate Studies



This coaching certificate is hands-on, no fluff, and designed for people who want to actually make a difference. We give you frameworks, real tools, and practice so you leave ready to coach with clarity, confidence, and impact. If you're serious about helping people grow, this program is for you.

Kortney Peagram, Ph.D.

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WHO SHOULD APPLY?

MBA and industrial/organizational psychology grad students

Professionals seeking to become certified coaches with five plus years of work experience

Educators, consultants or leaders in HR or talent development

Managers, supervisors and executives in transition

Elmhurst alumni ready to level-up their impact

PROGRAM FORMAT

EU Flex format:
online or on-campus

Completed in one year



PREFERRED APPLICATION DEADLINES

Fall Term: August 15
Spring Term: January 15

Scan for more info:



Gain Real-World Experience

Client Simulation

Students are assigned clients to meet 1-1 several times during the final two terms. The goal is to help professionals through a focal issue such as a career transition, leadership development, business strategy, marketing, branding or goal setting. Your professors will review the recorded sessions and provide individual feedback to increase skills and application and to better process and manage your future clients.

Outcomes

By the end of the program, you'll be ready to:

- Coach executives and professionals with confidence
- Build a coaching practice or integrate coaching into your leadership role
- Leverage data from assessments to drive transformation
- Sit for the ICF exam with a toolkit of real coaching experience

All course are taught by ICF certified instructors and this certificate program aligns with ICF competencies. You will complete a coaching portfolio and final practicum project to showcase your capabilities to clients and employers.

Course Sequence

Courses meet for either 8 weeks or 4 weeks depending on the term.

BUS 501 Introduction to Coaching

BUS 502 Individual Assessment and Interviewing

BUS 503 Peer Coaching

BUS 504 Advanced Coaching Skills I

BUS 505 Advanced Coaching Skills II

BUS 506 Executive Coaching Practical Application



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APPLY AT
elmhurst.edu/Apply