



Master of Science in INDUSTRIAL/ ORGANIZATIONAL PSYCHOLOGY (MIOP)

YOUR FUTURE IS WELL WITHIN YOUR REACH

Make the workplace better using the latest psychological principles and evidence-based research. Study productivity, management styles and employee morale. As a specialist of human behavior in the workplace you'll reach across functions and disciplines, solving problems in human resources, administration, management, sales—any setting where people come together for work.

2

years to
degree completion

36

semester hours

12

courses in addition
to a supervised
internship or thesis

\$33,120

total tuition costs

\$920 per semester hour

\$300 student fee for Fall
and Spring Terms only

**tuition and fees
subject to change*

STEM

designated program



**Elmhurst
University**

School of
Graduate Studies

EXPLORE INNOVATIVE SOLUTIONS

This program leverages Elmhurst's experienced faculty by providing a curriculum that links science with the challenges of work life. This allows you, the student, to become an innovative problem solver who can manage issues like low morale, high turnover, worker conflict and poor productivity. The coursework is immediately relevant because it focuses on the knowledge and skills that practitioners consider most critical.

A NETWORK FOR THE REST OF YOUR PROFESSIONAL LIFE

Elmhurst is well-known for our small class sizes and personalized learning experiences. Key among them will be your final capstone, where you'll apply what you've learned in an internship or thesis.

You'll gain more than job skills at Elmhurst. You'll gain a large network of faculty, peers and alumni who will support you throughout your career. You'll hit the ground running—tested, proven and ready.

WHERE YOUR DEGREE CAN TAKE YOU

Roles:

- Management consultant
- Organizational development specialist
- Human resource business consultant
- Instructional designer
- Research consultant
- Talent management specialist
- Executive recruiter

Types of organizations:

- Education
- Manufacturing
- Technology
- Labor unions
- Consulting firms
- Government agencies
- Healthcare

THE RIGHT PEOPLE ON YOUR SIDE

At Elmhurst, you'll be learning from experts who are dedicated to expanding your reach, with fieldwork, connections and hands-on experience.

6%

projected employment
growth through 2033

(Bureau of Labor Statistics, [bls.gov](https://www.bls.gov))

\$109,840

Average
annual salary

(Bureau of Labor Statistics, [bls.gov](https://www.bls.gov))



Our students gain crucial insights into how teams work—or fail to work. Through projects and field experiences they develop the capacity to think critically and communicate effectively.

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PROGRAM FORMAT

On-campus

Cohort model

Evening classes

Completed in two years
 (or more depending on final capstone)



PREFERRED APPLICATION DEADLINE

Fall term: August 1

Scan for more info:



Course Sequence

Students in the program are required to complete 12 courses and the capstone for a total of 36 semester hours.

YEAR ONE

Fall Term

PSY 501	Foundations of I/O Psychology
PSY 517	Small Group Theory & Process
PSY 512	Statistical Analysis in I/O Psychology

Spring Term

PSY 511	Research Methods in I/O Psychology
PSY 523	Training: Theory, Design and Evaluation
PSY 521	Job Analysis and Performance Management

YEAR TWO

Fall Term

PSY 520	Employee Selection Procedures
PSY 527	Measurement and Assessment in I/O Psychology

Spring Term

PSY 530	Organizational Theory
PSY 531	Organizational Development
PSY 539	Work Motivation
PSY 540	Advanced Topics in I/O Psychology

CAPSTONE OPTIONS

PSY 590-593	Internship/Experiential Component -OR-
PSY 599	Thesis

Admission Requirements

- A bachelor's degree from a regionally accredited U.S. institution or foreign equivalent
- Current Resume
- Letters of Recommendation
- Undergraduate classes in general psychology, statistics, research methods, and intro to I/O Psychology (or equivalent)
- Intro to I/O Psychology offered at Elmhurst each summer to fulfill the prerequisite
- If prerequisites are needed, you must apply by June 1

Expand Your Résumé with a Second Master's Degree

Graduates of Elmhurst's M.S. in Industrial/Organizational Psychology program are eligible to apply to the MBA Option or the MDS Option. Both are one-year programs leading to either an MBA with a specialization in the management of people or an M.S. in Data Science and Analytics.