



Master of Arts in **INDUSTRIAL/ ORGANIZATIONAL PSYCHOLOGY**

EXPLORE INNOVATIVE SOLUTIONS

Learn to Lead in a Collaborative World

Make the workplace better using the latest psychological principles and research methods. Study productivity, management styles and employee morale. As a specialist of human behavior in the workplace you'll reach across functions and disciplines, solving problems in human resources, administration, management, sales—any setting where people come together for work. Experts in industrial/organizational psychology are in particularly high demand in metropolitan Chicago, a national leader in job growth in professional and business services. A competitive blend of business and psychology, this STEM designated degree is a fast growing need in today's workplaces.

A Network for the Rest of Your Professional Life

Elmhurst is well-known for our small class sizes and personalized learning experiences. Key among them will be your final capstone, where you'll apply what you've learned on an individual project.

But you'll gain more than job skills at Elmhurst. You'll gain a large network of faculty, peers and alumni who will support you throughout your career. You'll hit the ground running—tested, proven and ready.

Where Your Degree Can Take You

Roles:

- Management consultant
- Organizational development specialist
- Human resource business consultant
- Instructional designer
- Research consultant
- Talent management specialist
- Executive recruiter

Types of organizations:

- Education
- Manufacturing
- Technology
- Labor unions
- Consulting firms
- Government agencies
- Health care

The Right People on Your Side

At Elmhurst, you'll be learning from experts who are dedicated to expanding your reach, with fieldwork, connections and hands-on experience.

\$93,537

Average
annual salary

(payscale.com, 2023)

4%

projected job growth
rate through 2031

(Bureau of Labor Statistics, bls.gov)

PROGRAM INFORMATION

2 years

to program completion

12 Courses or 36 Semester Hours

\$29,700

total tuition costs
\$825 per semester hour
\$185 tech fee for fall
and spring semesters only
**tuition and fees subject to change*

4

semester-hour experiential
component, with a supervised
internship or thesis

STEM

designated program

 **Elmhurst University**

School of Graduate Studies



Our students gain crucial insights into how teams work—or fail to work. Through projects and field experiences they develop the capacity to think critically and communicate effectively.

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Program Format

- On-campus, cohort model
- Evening classes
- Part-time
- Fall start only
- Complete in two years (or more depending on final capstone)



Final Application Deadline

August 15

Scan for more info:



Course Sequence

Students in the program are required to complete 12 courses and the capstone for a total of 36 semester hours.

Year One

Fall Term

PSY 501
PSY 517
PSY 512

Foundations of I/O Psychology
Small Group Theory & Process
Statistical Analysis in I/O Psychology

Spring Term

PSY 511
PSY 523
PSY 521

Research Methods in I/O Psychology
Training: Theory, Design and Evaluation
Job Analysis and Performance Management

Year Two

Fall Term

PSY 520
PSY 527

Employee Selection Procedures
Measurement and Assessment in I/O Psychology

Spring Term

PSY 530
PSY 531
PSY 539
PSY 540

Organizational Theory
Organizational Development
Work Motivation
Advanced Topics in I/O Psychology

Capstone Options

PSY 590-593
PSY 580
PSY 599

Internship/Experiential Component -OR-
Industrial/Organizational Psychology Capstone
Thesis (optional)

Admission Requirements

- A bachelor's degree from a regionally accredited U.S. institution or foreign equivalent
- Undergraduate classes in general psychology, statistics, research methods, and intro to I/O Psych (or equivalent)
- Research methods and intro to I/O Psych offered at Elmhurst each summer to fulfill the prerequisite.
- If prerequisites are needed you must apply by June 1

Optimize Your Résumé with Our MBA Dual Degree Option

Graduates of Elmhurst's M.A. in Industrial/Organizational Psychology program are eligible to apply to the MBA Dual Degree Option, a one-year program that leads to an MBA with a specialization in management of people.

EXPERIENCE THE ELMHURST DIFFERENCE

Flexible programs that fit into your schedule and life. Skills you'll use throughout your career. Mentoring and support for the path you want to travel. It's all part of your Elmhurst Experience.

Apply today at elmhurst.edu/apply

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