Elmhurst University
Preventing Sexual Violence in Higher Education Act Annual Report

Submitted October 30, 2026 for Calendar Year 2025

Name of Higher Education Institution: Elmhurst University

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Part A

(1) A copy of the higher education institution's most recent comprehensive policy adopted in accordance with Section 10 of the Preventing Sexual Violence in Higher Education Act.

Please see this link: https://www.elmhurst.edu/wp-content/uploads/2025/11/2025-2026-Non-Discrimination-and-Non-Harassment-Policy-Updated-October-2025.pdf.

(2) A copy of the higher education institution's most recent, concise written notification of a survivor's rights and options under its comprehensive policy, required pursuant to Section 15 of the Preventing Sexual Violence in Higher Education Act.

Please see this public-facing link: https://www.elmhurst.edu/about/policies-consumer-information/title-ix/resources-complainants-sexual-harassment/. The attached Title IX Resources document is sent to every survivor with an outreach email from the Title IX Office.

Part B

I. Campus Training, Education, and Awareness

a. Student Primary Prevention Programming

Program	Description	Date(s)	Location(s)	Target Audience	Number of Attendees
"You May Want To… Or Not" Poster Campaign	Raise awareness via printed materials on rights of students effected by interpersonal violence and sexual assault	1/1/25-12/31/25	Campus Buildings	All students, staff, faculty, and visitors	1000+

First Year Seminar Courses	In person presentation reviewing the prevention and identification of sexual harassment, sexual assault, dating/domestic violence, and stalking; elements of consent; bystander intervention; resources provided	Various dates in Fall 2025	Various classrooms across campus	All freshmen students	Approx. 555, 26 classes
Title IX and Violence Prevention Training for Orientation Student Leaders	Prevention and identification of sexual harassment, sexual assault, dating/domestic violence, and stalking; elements of consent; bystander intervention; resources provided	8/15/2025	Frick Center	All new and incoming Orientation Student Leaders (OSLs)	Approx. 46
Student Involvement Fair	Tabled and provided info on interpersonal violence, healthy relationships, and Title IX	8/28/25	Frick Center	All students, staff, and faculty	100+
E-Mail to Community from Title IX Coordinator	Raise awareness and inform campus about required Vector trainings on Sexual Assault/Harassment Prevention	9/10/25	E-Mail	All students	4000+
Vector Sexual Assault Prevention for Undergrads	Prevention and identification of sexual harassment, sexual assault, dating/domestic violence, and stalking; resources; laws; reporting requirements	9/10/25-10/3/25	Online	All new undergraduate students	Approx. 553
Vector Sexual Assault Prevention for Athletes	Prevention and identification of sexual harassment, sexual assault, dating/domestic violence, and stalking; resources; laws; reporting requirements	9/10/25-10/3/25	Online	All student athletes	Approx. 500
Vector Sexual Assault Prevention for Grad Students	Prevention and identification of sexual harassment, sexual assault, dating/domestic violence, and stalking; resources; laws; reporting requirements	9/10/25-10/3/25	Online	All graduate students	Approx. 1100

Vector Sexual Assault Prevention	Prevention and identification of sexual harassment, sexual assault, dating/domestic violence, and stalking; resources; laws; reporting requirements	9/10/25-10/3/25	Online	All returning students	Approx. 1200
Domestic Violence Awareness Month	Raise awareness via printed materials	10/1/25-10/31/25	Campus Grounds	All students, staff, faculty, and visitors	1000+
Love Shouldn't Hurt Event	Raise awareness via program, panel, presentations, and educational games	10/16/25	Blume Conference Room	All students	Approx. 50

b. Employee Training

Program	**Description**	**Date(s)**	**Location(s)**	**Target Audience**	**Number of Attendees**
Title IX and Violence Prevention Training for Resident Advisors, Head Residents and Community Advisors	Prevention and identification of sexual harassment, sexual assault, dating/domestic violence, and stalking; resources; laws; Title IX reporting requirements; responding to disclosures	8/13/25	In Person at Hammer-schmidt Chapel room	All new and incoming Resident Advisors, Head Residents and Community Advisors	Approx. 54
Vector Preventing Harassment and Discrimination: With Title IX/Clery Module	Prevention and identification of sexual harassment, sexual assault, dating/domestic violence, and stalking; resources; laws; reporting requirements	9/10/25-10/3/25	Online	All Staff, Faculty, Employees (except Athletic Staff)	Approx. 1200
Vector Sexual Assault Prevention for Athletic Staff	Prevention and identification of sexual harassment, sexual assault, dating/domestic violence, and stalking; resources; laws; reporting requirements	9/10/25-10/1/25	Online	All Athletic Staff	Approx. 80

E-Mail to Community from Title IX Coordinator	Raise awareness and inform campus about required Vector trainings on Sexual Assault/Harassment Prevention	9/10/25	E-Mail	All employees	2000+

II. Reports

Type of Title IX Incident	Reports to Title IX Coordinator/Responsible Employees	Reports to Confidential and Anonymous Resources
Sexual Violence	8	2
Domestic Violence	2	1
Dating Violence	5	0
Stalking	4	3

a. Responses to Reports to the Title IX Coordinator or Responsible Employees

Type of Title IX Incident	Survivor Requested not to Proceed with the Complaint Resolution Procedure	HEI Investigated Allegation	HEI Referred Allegation to Local or State Law Enforcement	HEI Resolved Allegation Through Complaint Resolution Procedure
Sexual Violence	8	0	1	0
Domestic Violence	2	0	0	0
Dating Violence	5	0	2	0
Stalking	3	1	1	1

b. Complaint Resolution Procedure Outcomes

Type of Title IX Incident	Found Not Responsible for Violation	Dismissed/Expelled	Suspended	Otherwise Disciplined
Sexual Violence	0	0	0	0
Domestic Violence	0	0	0	0
Dating Violence	0	0	0	0
Stalking	1	0	0	0

Note One: The statistics shared above represent reports received in Calendar Year 2025. Accordingly, the statistics may include allegations of incidents occurring prior to 2025, as well as allegations for which the date of the offense was not provided.

Note Two: Due to confidentiality concerns, Elmhurst University is unable to confirm if there was a "Double Counting" of reports or disclosures between confidential resources and Title IX Office.

Note Three: All students were notified of their option to report to law enforcement, so the applicable referral column is consistent with the total amount of reports received by the Title IX Coordinator.

Note Four: All students were offered supportive measures, including the ability to request interim measures and support services, regardless of whether the student responded to outreach or wished to proceed with the Complaint Resolution Process.

Note Five: The number of incidents in this report may not align with the numbers in Elmhurst University's Annual Security and Fire Safety Report made pursuant to the Clery Act. Clery Act data is limited to incidents occurring on campus or in the area immediately surrounding campus, while the data in this report also includes incidents where a location was not known. Further, unlike Clery Act data, this report includes reports made to confidential resources.

Part C

Additional information about Elmhurst University's response to sexual misconduct and interpersonal violence can be found on our website at: https://www.elmhurst.edu/about/policies-consumer-information/title-ix/.

Questions or concerns can be directed to Elmhurst University's Title IX Coordinator, Natalie Brouwer, at Natalie.Brouwer@elmhurst.edu.